

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

| Name or Brief Description of Proposal | Test and trace – allocation of funding |
|--|---|
| Brief Service Profile (including number of customers) | |
| <p>The SCC Public Health Service serves the resident population of Southampton.</p> <p>The Public health service team helps the council to deliver its legal duty to improve the health of its population, and to reduce inequalities in health between groups. In light of the CoVid19 pandemic, the current service priority is to plan, respond and support recovery and restoration programmes in relation to this health emergency.</p> | |
| Summary of Impact and Issues | |
| <p>The National Government launched the NHS test and trace programme at the end of May 2020. The purpose of the programme is to identify individuals with CoVid19 and their contacts swiftly, and ensure that these individuals isolate as pre guidance. The test and trace programme enables easing of lockdown measures more safely and reduces risk of increased spread of CoVid19 infection.</p> <p>Local authorities are central to supporting the new test and trace service across England, with the government providing a new funding package of £300 million. Each local authority will be given funding to develop tailored outbreak control plans, working with local NHS and other stakeholders. Work on the plans has begun. These plans focus on identifying and containing potential outbreaks in places such as workplaces, housing complexes, care homes and schools. As part of this work, local authorities will also need to ensure testing capacity is deployed effectively to high-risk locations. Local authorities will work closely with the test and trace service, local NHS and other partners to achieve this.</p> | |

| Potential Positive Impacts | |
|---|----------------------------|
| The Government announced on 10th June 2020 that Southampton City Council would be allocated £1,571,231 as their element of the Test and Trace Grant. Plans will now be drawn up on how this funding is best utilised. | |
| Responsible Service Manager | Debbie Chase |
| Date | 15 th June 2020 |
| Approved by Senior Manager | |
| Date | |

Potential Impact

| Impact Assessment | Details of Impact | Possible Solutions & Mitigating Actions |
|---------------------------------------|---|--|
| Age | None | N/A |
| Disability | None | N/A |
| Gender Reassignment | None | N/A |
| Marriage and Civil Partnership | None | N/A |
| Pregnancy and Maternity | None | N/A |
| Race | None | N/A |
| Religion or Belief | None | N/A |
| Sex | None | N/A |
| Sexual Orientation | None | N/A |
| Community Safety | None | N/A |
| Poverty | None | N/A |
| Health & Wellbeing | Positive impact- to reduce risk of infection spread | N/A |
| Other Significant Impacts | | N/A |